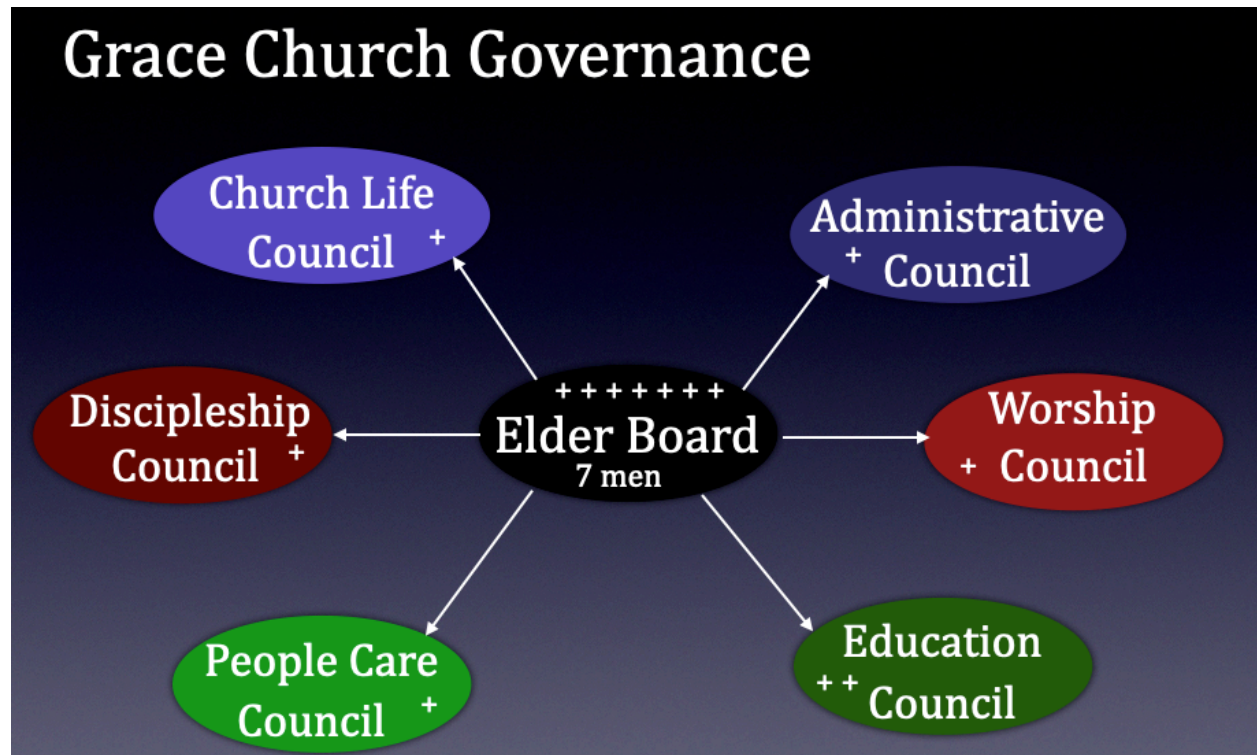


Grace E-Free Church Denison

Governance Policy



Elder Board

Grace Evangelical Free Church is led by and Elder Board currently made up of seven men including the Teaching Pastor.

All decision of the Elder Board can be overturned by a 51% vote of the Grace Church members present at a duly called Congregational Meeting in accordance with the church's congregational structure of government and as outlined in the Church's Constitution and By-Laws.

Each non-pastor elder will be nominated by the Elder Board and voted on by the congregation, needing 51% majority to be affirmed to the Elder Board. Each non-pastor elder will have a 4 year term on the Elder Board.

After such time he must be re-nominated by the Elder Board and re-affirmed by the congregation.

There are no term limits for elders.

Church Councils

Grace Evangelical Free Church will operate with the following Councils that are subject to the Elder Board and the Congregation as a whole.

Each Council will comprised of:

- a Chairperson, appointed by the Elder Board
- at least one Elder - the elder can be, but is not required to be, the chairperson
- other council members as decided by the council. Every council member must be a Church member or in the process of becoming a member.

The 6 Church Councils and their responsibilities:

Administrative Council

- Oversight and Control of Church Finances
- In Charge of Building(s) and Grounds
- Oversight of Church Staff (including Staff reviews)

Worship Council

- Supports and has Oversight over the Worship Team

- In Charge of All Weekly Worship Services
- Assists with other Worship Services
- Recruits and Trains Worship ministry volunteers and staff: Ushers, Greeters, Sound, Visual, Instrumental and Vocalists

Education Council

- Supports, Recruits and Trains Teachers
- In Charge of All Bible Studies, Classes and Educational Events
- Includes Adult thru Nursery

People Care Council

- Visitation (Hospital, Nursing Home, In Home) and Pastoral Care
- In Charge of Prayer Lists and Communicating Congregational Needs
- Oversees Joy Box Ministry
- Liaison for Yafah Ministries

Discipleship Council

- In Charge of Ministries and Processes that directly “Make Disciples”
- Includes monitoring and maintaining the Church People Database that has to do with people’s involvement in the church
- In Charge of recommending, budgeting and contacting all of the Missionaries Grace Church supports

- Develops and implements Evangelism Training
- In charge of developing and maintaining Life Groups

Church Life Council

- In Charge of Church-wide Meals
- Administers the Celebration Ministry (Showers and Appreciation)
- Supports staff at Weddings, Funerals and Baptisms
- In Charge of Connecting Events and Programs

Special Councils

Good Friday and Christmas Production Council

- The Council is made up of individuals representing a number of other councils and ministries that Oversee, Develop and Put-On Grace Church's Good Friday and Christmas Productions