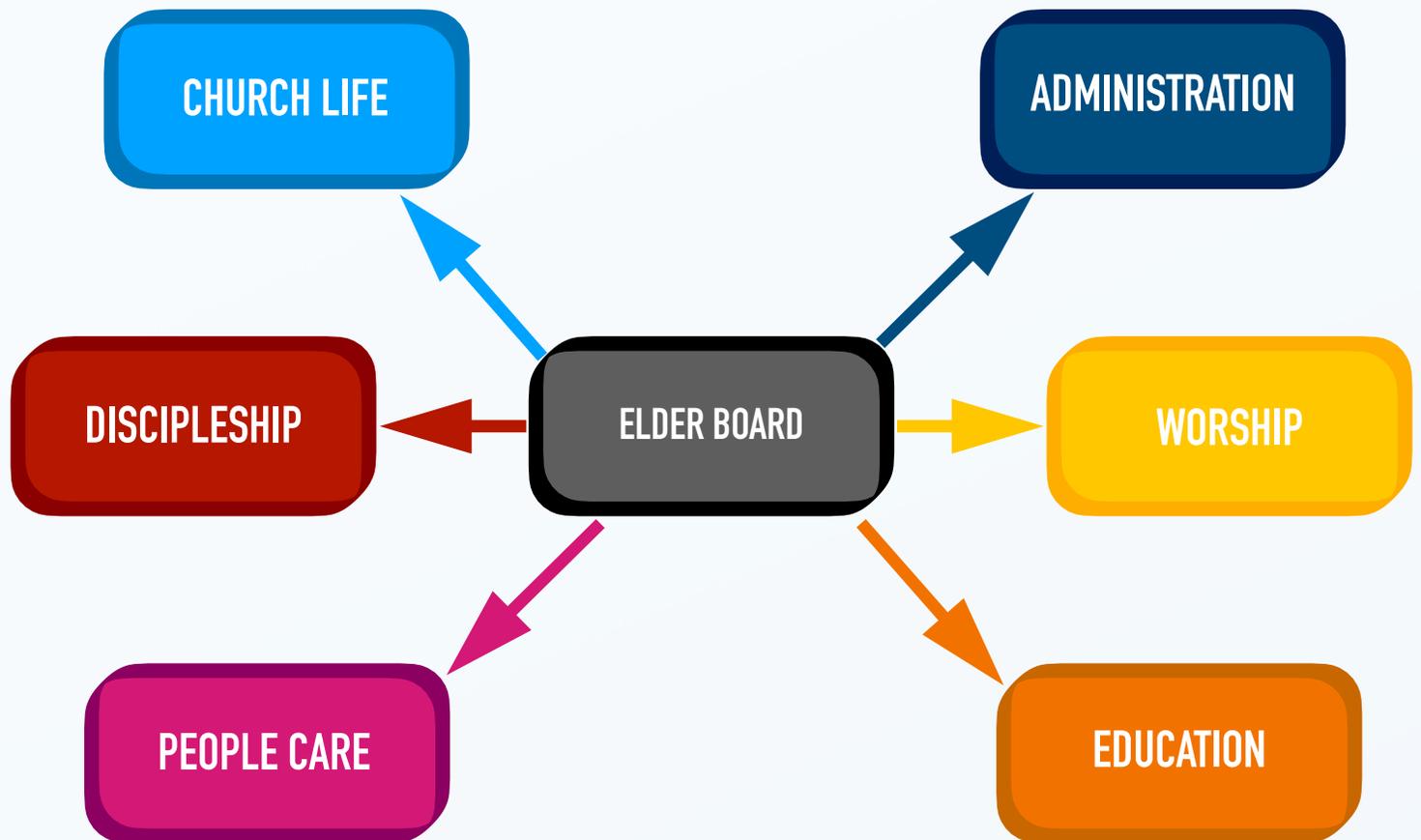


GRACE EVANGELICAL FREE CHURCH GOVERNANCE POLICY



ELDER BOARD

- Grace Evangelical Free Church is led by an Elder Board currently made up of seven men including the Pastor.
- Each non-pastor elder will be nominated by the Elder Board and voted on by the congregation, needing 51% majority to be affirmed to the Elder Board. Each non-pastor elder will have a four year term on the Elder Board.
- After such time he must be re-nominated by the Elder Board and re-affirmed by the congregation.
- There are no term limits for elders.

CHURCH COUNCILS

- Grace Evangelical Free Church will operate with the following Councils that are subject to the Elder Board and the Congregation as a whole.
- Each Council will be comprised of:
 - A Chairperson, appointed by the Elder Board
 - At least one Elder - the Elder can be, but is not required to be, the Chairperson
 - Other council members as decided by the council. Every council member must be a Church member or in the process is becoming a member.

THE SIX CHURCH COUNCILS AND THEIR RESPONSIBILITIES

Administration Council

- Chairperson: Adam Ullrich.
- Elder: Adam Ullrich.
- Primary Responsibilities:
 - Oversight and control of church finances.
 - Oversight of building(s) and grounds.
 - Oversight of church staff (including staff reviews).

Worship Council

- Chairperson: Aaron Larson
- Elder: Paul Aschinger
- Primary Responsibilities:
 - Oversight over the Worship Team.
 - In charge of all weekly worship services, assists also with other worship services.
 - Recruits, auditions, and trains worship ministry volunteers and staff: ushers, greeters, sound, visual, instrumental, and vocalists.

Education Council

- Chairperson: Tina Gress
- Elder: John McMullen
- Primary Responsibilities:
 - Supports, recruits, and trains teachers.
 - Oversight of all Bible Studies, classes, and educational events.
 - Includes pre-school through adult education.

People Care Council

- Chairperson: N/A (council currently regrouping)
- Elder: Jeff Petersen
- Primary Responsibilities:
 - Visitation (hospital, nursing home, in-home) and Pastoral Care.
 - In charge of prayer lists and communications congregational needs.
 - Oversees Joy Box Ministry.
 - Liaison for Yafah Ministries.

Discipleship Council

- Chairperson: Nancy Bliesman
- Elder: Aaron Larson
- Primary Responsibilities:
 - In charge of ministries and processes that directly “make disciples.”
 - Includes monitoring and maintaining the Church People Database that has to do with people’s involvement in the church.
 - In charge of recommending, budgeting, and contacting all of the missionaries supported by Grace Church.
 - Develops and implements evangelism training.
 - Oversight of all Life Groups - developing and maintaining.
 - Oversight of the Nursery Ministry and its volunteers.

Church Life Council

- Chairperson: Deanna Ullrich
- Elder: Marcus Rihner
- Primary Responsibilities:
 - In charge of church-wide meals.
 - Administers the Celebration Ministry (showers and appreciation).
 - Supports staff at weddings, funerals, and baptisms.
 - In charge of Connecting Events and Programs.

If you have any questions about any of the ministries or work that these councils oversee, please contact either the Chairperson or the Elder Representative for that Council.